2018 Annual Meeting Minutes

The Annual Meeting of the Education First Credit Union, Inc. was held on March 20, 2018 at 5:30 pm at the Corporate Office, 501 W. Schrock Road, Westerville Ohio.

Attending the meeting were Chairperson Barbara Overholser, Vice Chairperson Robert Secrest (via conference call), Secretary Ezetta Murray, Treasurer Geno Moro, Henry Bland, Julie Didlick, and Irma Turner. Also present were President/CEO Mike Wettrich, Jerry Hawkins, Deb Olbrys, Jared Elsass, and Angie Freeman.

Chairperson Barbara Overholser called the business meeting to order and asked Secretary Ezetta Murray to declare a quorum, and a quorum was declared. Chairperson Barbara Overholser introduced the Education First Credit Union board members.

Chairperson Barbara Overholser requested that the members approve the agenda as printed in the 2018 Annual Meeting Agenda. Irma Turner made a motion to this effect, which was seconded by Geno Moro and was carried by a voice vote of the members present at the meeting.

Chairperson Barbara Overholser requested the minutes of the 2017 Annual Meeting be approved as printed without reading. Henry Bland made a motion to this effect, which was seconded by Irma Turner and was carried by a voice vote of the members present at the meeting.

Ezetta Murray, Chairperson of the Nominating Committee, introduced committee members Robert Secrest, and Henry Bland. Ezetta Murray reported Lillie and Company was retained to conduct secure balloting on behalf of Education First Credit Union. Education First Credit Union received certified results and Ms. Julie Didlick, Mr. Geno Moro, and Ms. Irma Turner were reelected to 3-year terms.

Chairperson Barbara Overholser requested the reports of the Officers, CEO and the Committee reports be accepted as printed without reading. Henry Bland made a motion to this effect, which was seconded by Julie Didlick and was carried by a voice vote of the members present at the meeting.

No new business or old business was presented.

Julie Didlick announced and introduced the 2018 scholarship recipients:

- Joshua Mitchell Worthington Christian School
- Kaleb Lee Parker Worthington Kilbourne HS
- Tristan Rice Granville HS
- Michael Wade Ohio State University
- Zaire Wilson Northland HS (Cols. City)

Chairperson Barbara Overholser recognized and awarded a certificate for milestone years of employment to:

- Kim DeRamus 5 years
- Brianna Sharp 5 years
- Jerry Hawkins 15 years
- Charmaine Blue 20 years
- Cheryl Schmitt 20 years

Motion: A motion to adjourn at 5:55 pm was made by Ezetta Murray, seconded by Irma Turner and passed unanimously.

A Message From Our President & Chairperson of the Board

We are pleased to report to our member-owners, a successful 2018! At our 1953 Annual Meeting, Education First Credit Union's founder, Herb Williams simply said "we connect people to their money". Today, we believe, he would be proud when we say, Education First Credit Union is your financial cooperative, and we are dedicated to delivering the products and services you deserve.

Our 83-year history is indicative of one thing, change is constant, and the past year was full of change. The highlight of the past year was the relocation of our long-time Livingston Avenue facility, and corporate offices from Westerville, to a newly renovated facility on the east edge of Downtown Columbus. This flagship represents our unrelenting commitment to provide quality financial services in a modern setting.

Financially, the past year brought continuing growth in our assets, loans, shares, and capital, as we focus on serving you, your family, and educational colleagues. With a net profit of just over \$477,000, our assets increased to over \$109 million with our loans increasing \$5 million. This success, we believe, will be maintained in the future, with our emphasis to put people over profits. As mentioned above, service to education employees and their families will always be our passion. This past year, we expanded our support of education, in addition to our five (5) annual \$1,000 scholarships, we awarded eight (8) \$250 grants to educators for projects in local classrooms. Education First Credit Union's Advisory Council of Educators was established to ensure our focus remains contemporary in nature. This support is validation of what we do for our membership.

In summation, Education First Credit Union is a strong and sound institution and well positioned to serve our member-owners for many years to come. Thank you for your continued patronage and we invite you to provide feedback on our products, services, and general operations and financials at any time. We strive to continually monitor and update our rates on loans, and deposits to provide the best possible return to our membership.

Sincerely Yours,

Barbara Overholser Chairperson Michael Wettrich President/CEO

How to Contact Us!



Westerville 501 W. Schrock Rd., Suite 100 Westerville, Ohio 43081



Downtown 510 E. Mound St. Columbus, Ohio 43215



Reynoldsburg 5990 E. Main St. Columbus, Ohio 43213

Phone: 614-221-9376 • 1-866-628-6446 **Website:** www.educu.org

CU Access – 24 hour audio banking system 614-221-1136 • 1-800-342-3643



Federally Insured by NCUA.

Recorded and Transcribed by: Angie Freeman, Recording Secretary

2018 Annual Report





Audit Report

To the Board of Directors Education First Credit Union, Inc. Columbus, Ohio

We have performed an audit of the financial statements of Education First Credit Union, Inc. as of December 31, 2018 and 2017 and for the years then ended. Our report on these financial statements reads as follows:

Report on the Financial Statements

We have audited the accompanying statements of financial condition of Education First Credit Union, Inc. as of December 31, 2018 and 2017 and the related statements of operations and comprehensive income, members' equity and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the credit union's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the credit union's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Education First Credit Union, Inc. as of December 31, 2018 and 2017 and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

The audited financial statements and report of Independent Certified Public Accountants may be viewed at the office located at 510 E. Mound Street -Columbus, Ohio 43215.

> Audit Report From: Lillie & Company: CPAs for Credit Unions

Treasurer's Report

As Treasurer of the Board of Directors of Education First Credit Union, I am proud to report that 2018 was another successful year for the credit union.

We ended 2018 with total assets of approximately \$109.2 million and net income of \$476,517.

I, along with the Board of Directors, appreciate the ongoing support and financial responsibility that the executive management team and staff have exercised this past year. Through their dedication, your credit union continues to maintain financial safety and stability.

Respectfully Submitted,

Geno Moro Treasurer

Board Of Directors

Barbara Overholser – Chairperson Robert Secrest – Vice-chairperson Geno Moro – Treasurer Ezetta Murray – Secretary Henry Bland – Director Julie Didlick - Director Irma Turner - Director

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Statement of Financial Condition

12/31/2018

ASSETS

Cash and Cash Equivalents	\$ 3,216,747
Investments	10,635,160
Loans to Members and Loan Participations (less allowance for loan losses)	85,353,083
Property and Equipment, net	3,462,205
Other Assets	
Accrued interest receivable on investments	15,583
Accrued interest receivable on loans	473,427
Share insurance deposits	948,200
Prepaid expenses and other assets	5,067,147
Total Other Assets	 6,504,357
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TOTAL ASSETS	\$ 109,171,552

LIABILITIES AND MEMBERS' EQUITY

TOTAL

Members' Share Accounts	\$ 93,843,125	
Notes Payable	6,000,000	
Accounts Payable and Accrued Liabilities Total Liabilities	 642,666 100,485,791	
Members' Equity , substantially restricted Regular Reserves Undivided Earnings Other Comprehensive Gain (Loss)	 1,839,147 7,993,364 (1,146,750)	
Total Members' Equity	 8,685,761	
LIABILITIES AND MEMBERS' EQUITY	\$ 109,171,552	

Management Staff

Michael Wettrich – President / CEO Jared Elsass - Chief Financial Officer Deb Olbrys - Chief Sales, Service, Marketing, and Membership Development Officer **Spenser Fonner** – Branch Manager Westerville April Monterotti – Branch Manager Reynoldsburg Joyle Tackett – Branch Manager Downtown

Statement of Income and **Comprehensive Income**

12/31/2018

Interest Income	*	4 700 520
Interest on loans Interest on investments	\$	4,798,538
Total Interest Income		343,723 5,142,261
Total Interest Income		5,142,201
Dividend and Interest Expense		
Dividends on share accounts		474,574
Interest on borrowings		69,935
Total Dividend and Interest Expense		544,509
		4 507 750
Net Interest Income		4,597,752
Provision for Loan Loss		558,473
Net Interest Income after Provision for Loan Losses		4,039,279
Non-Interest Income		
Fees and Charges		1,715,376
Credit and Debit Card Interchange		554,515
Miscellaneous Income		323,458
Gain on the Sale of Assets		23,892
Gain on the Sale of Mortgages		
Total Non-Interest Income		2,617,241
Non-Interest Expense		
Compensation and Benefits		2,518,068
Office Operations		1,185,783
Card Processing and Bank Charges		747,233
Professional Fees		691,641
Occupancy		521,721
Loan Servicing		162,225
Promotional		176,464
Member Insurances		39,470
Travel and Education		23,214
Director and Employee Training		12,743
Other		101,441
Total Non-Interest Expense		6,180,003
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Net Income		476,517
Change in Unrealized Loss on Post-Retirement Benefit Plans		326,037
Comprehensive Income	\$	802,554

Statistical Information

Number of Accounts

13,253